

UNION PACIFIC RAILROAD COMPANY

Alan L. Weed
Director - Labor Relations



Building America

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STOP 0710
Omaha NE 68179-0710
Office: (402) 544-3047

November 16, 2009

110.61-20
390.40
1880.70

Mr. C.R. Rightnowar
General Chairperson
Brotherhood of Locomotive Engineers
and Trainmen
320 Brookes Drive – Suite 115
Hazelwood, MO 63042

Dear Sir:

This has reference to the parties' discussions about board placement within the Villa Grove to Chicago through freight pool.

As you know, currently, crews in this pool are placed back on the board in the same relative position as they held at the home terminal accordance with Item 3 of Side Letter No. 26 of the St. Louis Hub Implementing Agreement. The Organization has requested that the board placement be changed to "terminal arrival time" at Villa Grove and "order left home terminal" at Chicago.

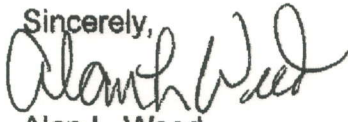
Accordingly, based on our discussions the parties have agreed to the modify the provisions of Side Letter No. 26, Item 3 of the St. Louis Hub Implementing Agreement for the Villa Grove to Salem pool as follows.

1. Item 3 of Side Letter No. 26 of the St. Louis Hub Implementing Agreement no longer applies to the Villa Grove to Chicago pool.
2. At Villa Grove, crews in the Villa Grove to Chicago Pool will be placed on the board at their terminal arrival time.
3. At Chicago, crews in the Villa Grove to Chicago Pool will be placed on the board in the order they left the home terminal.

Upon receipt of your signed concurrence, I will forward this to CMS who will make the necessary changes.

It is further understood that no penalty claims or grievances will be submitted due to this change. Should the Carrier receive claims in that regard, it shall be under no obligation the Time Limit on Claims Agreement to respond.

If the above comports with our understanding please indicate where provided.

Sincerely,

Alan L. Weed
Director Labor Relations

I concur,


C. R. Rightnowar
General Chairman - BLET