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November 5, 2020

R.E. RHODES
GENERAL CHAIRMAN BLET-CRGCA
750 FM 1821
Linden, TX 95563

Mr. Rhodes:

This letter is in reference to our recent discussions regarding Article I, Section 5 (B) of the 2013 Vacation and Personal Leave Day Modification Settlement which allows engineers to extend their week of vacation up to forty-eight (48) hours. The Agreement currently allows engineers to use single-day vacation (LV), personal leave days (PL) or to lay-off personal (LP). Based on our recently conversation, going forward engineers will also have the option to utilize the newly created status of VE (vacation extension).

If this adequately reflects the parties' understanding and intent, please indicate so by signing and dating in spot indicated below.

Sincerely,

Rebecca Cates

Rebecca Cates
UPRR, Labor Relations

I agree:

Ronnie Rhodes

R.E. Rhodes, General Chairman BLET-CRGCA

11/06/2020

Date

